

# Equality Objectives



**2021-2024**

**Our equality objectives are on a 3 year cycle and are reviewed annually.**

**1.**

To promote spiritual, moral, social and cultural development through all appropriate curricular and extracurricular opportunities.

**2.**

To reduce prejudice and increase understanding of equality through direct teaching across the curriculum – see planning cycle.

**3.**

To move beyond deterministic notions of fixed ability and to model teaching and learning behaviours that avoid labelling.

**4.**

To narrow the gap in attainment in all subjects between different groups (boys and girls, pupil premium and non pupil premium)

**5.**

To promote cultural development and understanding through a rich range of experience, both in and beyond the school.

**6.**

To eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.

**7.**

To tackle prejudice and promote understanding in relation to people with disabilities.